

IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF TEXAS

FILED

SEP 26 2012

CLERK, U.S. DISTRICT COURT
WESTERN DISTRICT OF TEXAS
BY [Signature]
DEPUTY CLERK

EQUAL EMPLOYMENT OPPORTUNITY §
COMMISSION, §

Plaintiff, §

v. §

AA FOUNDRIES, INC., §

Defendant, §

and §

KENNETH E. BACON and KATHY §

R. WHITE, §

Intervenor-Plaintiffs, §

v. §

AA FOUNDRIES, INC., §

Intervenor-Defendant, §

No. SA-11-CA-792

VERDICT ON SPECIAL INTERROGATORIES

We, the jury, answer the interrogatories submitted by the
Court as follows:

Interrogatory No. One

Do you find from a preponderance of the evidence that the
following employees of AA Foundries, Inc. were subjected to
harassment based on race?

Please answer "Yes" or "No" as to each employee.

Christopher Strickland: Yes

Kenneth A. Bacon: Yes

Leroy Beal: yes

Kathy R. White: No

If you have answered "yes" as to any employee, please answer interrogatory No. Two. If not, do not answer further interrogatories.

Interrogatory No. Two

Do you find from a preponderance of the evidence that the harassment to which the employees were subjected was so severe or pervasive that it resulted in a hostile work environment?

Please answer "Yes" or "No" as to each employee.

Christopher Strickland: Yes

Kenneth A. Bacon: Yes

Leroy Beal: Yes

Kathy R. White: No

If you have answered "yes" as to any employee, please answer the remaining Interrogatories.

Interrogatory No. Three

What amount of money, if paid now in cash, would fairly and adequately compensate each listed employee for his or her injuries, if any, caused by the hostile work environment?

Please answer in dollars and cents or "None" as to each employee.

Christopher Strickland: \$ None

Kenneth A. Bacon: \$ None

Leroy Beal: \$ None

Kathy R. White:

\$ None

Interrogatory No. Four

Do you find from a preponderance of the evidence that (1) Defendant's supervisor, Ronnie Hunt, engaged in racial harassment while acting in the scope of his employment, and (2) that he acted with malice or reckless indifference to the right of the employees not to be subjected to a hostile work environment?

Please answer "Yes" or "No."

We answer:

Yes

If you have answered "yes," then please answer Interrogatory No. Five. If you have answered "no," do not answer further interrogatories.

Interrogatory No. Five

What amount of money, if any, do you award as punitive damages?

Please answer in dollars and cents, or "None" as to each employee.

Christopher Strickland: \$ 100,000.00

Kenneth A. Bacon: \$ 40,000.00

Leroy Beal: \$ 60,000.00

Kathy R. White: \$ None

Sept. 26, 2012
Date

